

INTERNAL / EXTERNAL JOB POSTING



KSR has an immediate opening for a
HR Manager
Dresden Industrial Ridgeway

Job ID #: DIR.2022.2

Reporting To
Operations Manager
Global Director of People Leadership

Qualifications

- Education:** Post-secondary school certificate, diploma or degree in Human Resource Studies or equivalent experience
- Experience:** 5 years' experience in a unionized, manufacturing environment
Knowledge of legislation such as ESA, OHSA, WSIB, Human Rights
Knowledge of IATF and ISO14001 standards
Experience in Ceridian is an asset.
- Skills:** Organizational and time management skills
Strong oral and written communication skills
Interpersonal skills
Strong negotiation skills

Job Responsibilities

As a key member of the Management Team, the Human Resources Manager manages the day-to-day activities of the employee life cycle from recruitment, onboarding, development, retention and offboarding. In addition, the HR Manager will also engage in cross-functional duties related to benefits administration, employee and labour relations, and wellness and safety.

- Risk management and compliance with regulatory bodies and legislation
- Lead the Human Resources and EHS disciplines.
- Assist managers with associated tracking of goals and objectives.
- Administer and manage company group benefits program and other related programs.
- Assist with training and individual development plans
- Assist with the development and continual improvement of the global HR standards and procedures

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- Collective Agreement administration, labour relations and contract negotiations
- Assist managers with the Performance Management process
- Investigate workplace incidences, violence and harassment complaints.
- Foster a positive team environment

How to Apply

Interested applicants can by apply by emailing a cover letter and resume referencing Job ID #: DIR.2022.2 in subject line to hr.ridgetown@ksrint.com
Please apply by June 3, 2022.

KSR International Inc. is committed to providing an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation.

We thank everyone for applying, however only successful applicants will be contacted for an interview.